

# Melton

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## Truck Lines

### Veteran Welcome Guide



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# Welcome Veterans!

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Melton Truck Lines is a proud supporter of our Military and Veterans! As a reputable trucking company, we want our Veterans to have a smooth and easy transition into the transportation industry, so we put together an online guide to help you begin.

This guide is full of helpful resources and information for potential drivers, new hires, and current drivers to make life a little simpler.

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With over 30% of employees that have served in the Military, Melton understands that transitioning back to civilian life can be challenging and overwhelming. Melton honors military veterans and transitioning service members by offering VA apprenticeships, veteran resources, and so much more!



Melton offers a dynamic veteran's resource group focused on supporting our veterans and transitioning military members. Through our relationships with various veteran organizations, we have access to the resources necessary to aid in successful career outcomes for military members.

# Military Onboarding Process

*You've done your time serving our country, now it's our time to serve you!*

You'll be assigned a recruiter and receive unlimited support from our dedicated military team throughout your career transition. Below is a snapshot of what to expect during the onboarding process.

**01** Discuss the Transition Process with a Recruiter

Complete Application and Get Pre-Approved **02**

**03** Complete CDL Training through a CSP Program  
(if still on active duty)

Begin Terminal Leave & Discuss Start Date **04**

**05** Attend Melton's Flatbed & Road Training

Attend Melton's Military Brief for Benefits Info **06**

**07** Connect with your Veteran Mentor

Complete VA Application for GI Bill® Benefits **08**

**09** Meet your Veteran Employee Resource Group

Serve as a Hero of the Highway in your New  
Company-Issued Truck! **10**

# Melton Veteran Benefits

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Melton has found several ways to show appreciation and aid our Veteran OTR drivers. Below is a glimpse of some of the fantastic benefits we utilize to support these brave men and women.

- Melton offers a 24-month apprenticeship program through the VA, which allows veterans access to their military benefits.
- During orientation, we honor the Veterans in the class by presenting them with Melton Military Challenge Coins.
- Provide “Military Pride” decals at our shops, to showcase military appreciation and pride OTR.
- We offer the opportunity to be selected as a driver of our wrapped Military trucks that we offer to Veterans through contests as trucks are available.
- Dynamic Veteran Resource Group made up of veterans from multiple areas within the company that work closely with our veterans to provide support and mentorship.
- Unlike many other carriers, we have specialized military recruiting professionals that are ready to help you transition into a successful flatbed career.

# Veteran Pay

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Melton is proud to offer former military members and active duty reservists the opportunity to use their GI Bill® benefits while enrolled in our 24-month apprenticeship program for veterans, recognized by the U.S. Department of Veterans Affairs and the Department of Labor.

The program is based on the Basic Allowance for Housing (BAH) in Birmingham, AL. Any GI Bill® eligible person with less than 20 months of driving experience could be eligible for this program.

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*Veterans with qualifying driving MOS's could qualify for an additional 6 cpm in starting pay.*

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- Veterans with GI Bill® benefits and no driving experience can receive BAH starting at \$1,782 per month from the VA over his/her first two years at Melton, on top of our Melton pay package.
- Veterans with 19 months of experience and GI Bill® benefits could still be enrolled for five months to complete the program and receive up to an additional \$713 per month in BAH from the VA.

**Calculate your estimated monthly benefits by clicking [HERE](#).**

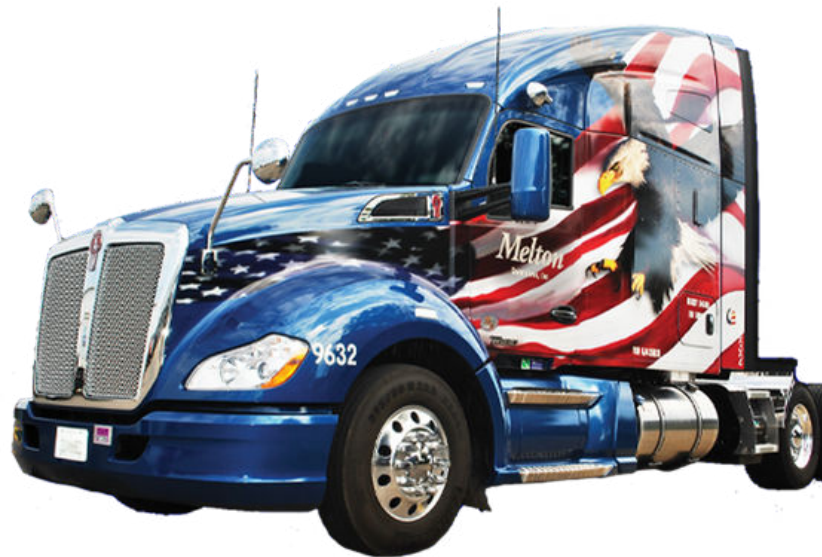
*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <http://www.benefits.va.gov/gibill>.*

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## Base Pay Scale

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0 – 5 Months	52 CPM
6 – 11 Months	53 CPM
1 – 2 Years	58 CPM
3+ Years	60 CPM
Top Pay Based on Melton Miles	65 CPM



# Military Resources

## 1 VA Welcome Kit

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VA Welcome Kit is a great place to start when exploring the variety of benefits the VA offers. They provide excellent information on 7 crucial areas:

- Health care
- Finance
- Housing
- Employment
- Education
- Memorialization
- Additional Support

## 2 Veteran Organizations & Groups

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- [Veterans in Trucking](#)
- [Military OneSource](#)
- [Wounded Warrior Project](#)
- [Veterans Advantage](#)
- [VFW \(Veterans of Foreign Wars\)](#)
- [Operation Second Chance](#)
- [Yellow Ribbon Fund](#)
- [Gary Sinise Foundation](#)
- [DAV \(Disabled American Veterans\)](#)

## 3 Service Dogs & Pet Adoption for Veterans

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Melton offers pet and rider passes, so you can take your furry friend or loved one on the road with you. Here are some organizations that assist veterans with pet adoption and service animals:

- [VA Veterinary Health Benefits](#)
  - [Vets Adopt Pets.org Companion Animal Adoption Program](#)
  - [Organizations That Help Provide Veterans with Service Dogs](#)
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# Military Resources Cont.

## 4 Health and Wellness

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Driving OTR can be tough mentally and physically so we want our Veterans to have quick access to important resources. Check out the resources below:

- [VA Mental Health \(Variety of Mental Health services & information\)](#)
- [Suicide Prevention Information](#)
- [Veteran Crisis Line \(call, text, or chat 24/7 and free of cost\)](#)
- [Substance Abuse and Mental Health Services Administration \(SAMHSA\)](#)
- [Veterans Families United \(Wellness resources & important hotlines\)](#)

## 5 Physical Health

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- [VA Move \(Downloadable or printable handouts on fitness and nutrition\)](#)
- [VA Nutrition Guidelines \(Blogs, recipes, and nutritional facts\)](#)
- [VA Quit Tobacco \(Resources to help veterans quit substance use, smoking, and other forms of tobacco\)](#)

## 6 Military Discounts

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On top of great organizations, we have many companies, large and small, who have fantastic discounts for our Veteran Heroes. Below is a list of sites that offer awesome Veteran discounts or list places that do:

- [Vet Tix \(Free tickets to all types of events\)](#)
  - [Deal Hack \(Military Discount Guide\)](#)
  - [Deal News \(2022 Military Discounts\)](#)
  - [The Military Wallet \(Discounts & General Rules about Discounts\)](#)
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# Frequently Asked Questions

If you have additional questions, please reach out to our Military Recruiting Team.

**Q. How do I enroll into the Military Apprenticeship Program?**

A. You will receive a Military Brief during phase 2 of training with detailed instructions on the application process.

**Q. Do I still qualify for the Military Apprenticeship Program without GI Bill® Benefits?**

A. To qualify for the program, you must have remaining GI Bill® Benefits.

**Q. Do I get credit for my military driving experience?**

A. Driving MOS's typically qualify for an additional \$0.06 CPM, however, we are happy to discuss any tractor-trailer experience from any MOS.

**Q. How do I ensure that I get home for my reserve training?**

A. You must communicate your training schedule with your driver manager. *Communication is key* to help your DM get you to training when you need to be. Your hometime won't be impacted.

**Q. How can I be selected to receive a military-wrapped truck?**

A. When a new military wrapped truck becomes available, we will notify our veteran drivers via multiple channels to receive the opportunity to submit your nomination.

# Melton Military Resource Group

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Melton's Military Resource Group is made up of veterans from multiple areas within the company that work closely with our veterans to provide support and mentorship. This group meets quarterly to discuss ideas and initiatives to better assist our veteran community at Melton. There are several folks who are not pictured, however, these are a few of our veteran representatives.

# Awards & Community Involvement



**FASTPORT**

**VETERANS**  
IN TRUCKING



**Tulsa Veterans Day Parade**

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# Our Military Recruiting Team

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## David Harper

Military Program Specialist



David served for 10 years in the Marine Corps as an O311 and made multiple combat deployments. After transitioning out of the military in 2013, he began working in the transportation industry and has served in roles such as Recruiter, Operations Manager, and now focuses solely on connecting with veterans as they leave the military and enter into trucking while overseeing Melton's Military Program.

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## Stephen Pyles

Military Lead Recruiter



Stephen served in the Marines Corps Reserves for 6 years as a O352 Infantry Anti-Tank Missilemen in the CAAT platoon. Starting as a Gunner, then serving as Vehicle Commander, Assistant Section Leader, and Section Leader once becoming an E-4 Corporal. At Melton, Stephen works with veterans and transitioning servicemembers to ensure they meet all job qualifications and have the resources they need for a smooth career transition process.

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# Military Recruiting Team Cont.

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## Johnathan Maye

Military Field Recruiter



Johnathan served 6 years in the Navy as a Boatswains Mate. While Stationed aboard the Aircraft Carrier, "CVN 77 George H. W. Bush", he received a letter of commendation from Captain William Pennington for his contributions to Operation Inherent Resolve. After transitioning out of the military in 2017, his goal was to continue serving, which was achieved through his time in healthcare and education. At Melton, Johnathan builds relationships with veteran-oriented groups to further assist transitioning service members.



# Contact Us

## David Harper

Military Program Specialist

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## Stephen Pyles

Military Lead Recruiter

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## Johnathan Maye

Military Field Recruiter

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## Military Recruiting Team

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[www.meltontruck.com/military](http://www.meltontruck.com/military)

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